



## International Professional Fellows Program on Inclusive Disability Employment

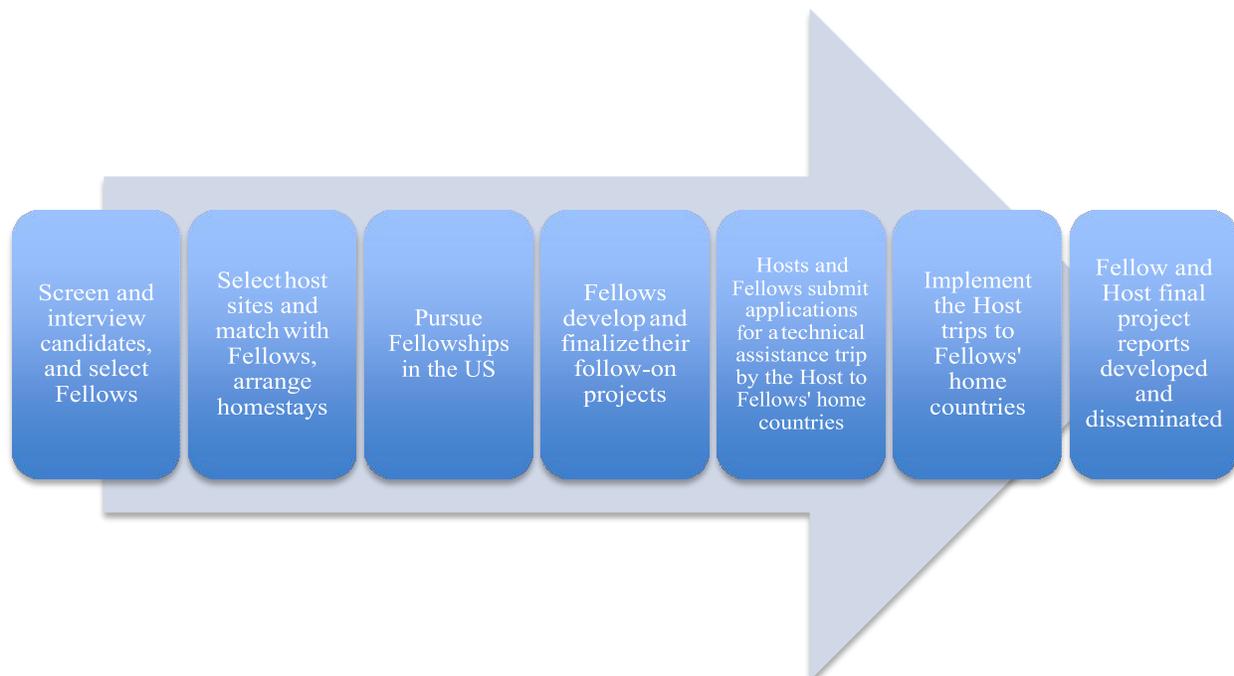
**Learn more about inclusive disability employment in the United States  
while building your leadership skills!**

The **Professional Fellows Program on Inclusive Disability Employment** will enable 20 Professional Fellows from Kenya, Tanzania, and Uganda to participate in a five-week Fellowship program at a university-based research and education center or community-based organization for disabilities in the United States. The program is sponsored by the U.S. Department of State Bureau of Educational and Cultural Affairs, and is administered by the Association of University Centers on Disabilities (AUCD) in partnership with Institute for Community Inclusion (ICI) at the University of Massachusetts Boston and Humanity and Inclusion HI (formerly Handicap International).

Fellows in this program will learn approaches that can inform their efforts to strengthen employment access for people with disabilities in their home countries. Inclusive employment means that people with disabilities are not excluded from the competitive labor market on the basis of disability. Fellows will also form connections with mentors at the university centers or community-based organizations that serve as their host sites, and will plan an inclusive employment project that they will implement in their home countries with support from their host mentors. This is called the follow-on project.

The Fellows will be in the U.S. from **April 26<sup>th</sup> – May 31<sup>st</sup>, 2019**.

The visual below outlines the sequence of the program.



## Key Program Activities:

Fellows will engage in:

- 1. An orientation to the program and life in the U.S.** Fellows will learn about the U.S. disability movement and disability rights, with a focus on inclusive employment.
- 2. A Professional Fellows Congress** which will provide an opportunity to meet with hundreds of other Professional Fellows from many countries who are participating in other exchange programs. During the Congress, Fellows will engage in discussions and professional trainings to support the development of projects at home.
- 3. A homestay with an American family** at least one week (or four weekends) in duration.
- 4. A Fellowship at a host site in the U.S., likely a university-based research and education center or community-based organization** at which Fellows will work alongside experts, and study policies and practices in inclusive employment. Fellows will be placed with a host whose expertise matches their individual professional goals.
- 5. Weekly group seminars** in which Fellows will discuss their host site placements, share experiences, and learn about leadership and inclusive employment with mentors and peers.
- 6. An individualized inclusive employment project** that is developed with support from host mentors and implemented upon the Fellow's return home. Project implementation may include a technical assistance trip by a host site mentor to the Fellow's home country.
- 7. Ongoing access to alumni from other programs sponsored by the U.S. Department of State**, which will provide opportunities to share information and experiences, and to seek peer support and mentoring.

## Funding and Support

Fellows receive funding for their Fellowship-related travel to and within the U.S., accommodations in the U.S., and more, including:

- **Visa**
- **Round-trip travel between home country and U.S.**
- **Accident and health insurance for the duration of the Fellowship in the U.S.**
- **Living allowance (or equivalent supports) to cover costs of meals, housing, and incidental expenses**
- **Disability-related arrangements, if needed**

## Learn More

The Professional Fellows Program on Inclusive Disability Employment is a merit- based competition that is open to candidates in Kenya, Tanzania, and Uganda. All eligible applications will be reviewed by a selection panel. Semi-finalists will be interviewed and must pass English language proficiency tests. Applicants will be considered based on the following criteria:

- Professional interest and/or experience in inclusive employment and disabilities.**
- Two or more years of relevant work experience with or for non-governmental organizations (NGOs), government offices, universities, schools or community-based organizations.**
- Demonstrated leadership and collaborative skills.**
- Professional and program goals aligned with the AUCD mission of disability empowerment.**
- **Idea for an individualized inclusive employment project to implement in the Fellow's home country.**
- English language oral and written proficiency.**

In order to meet Fellowship requirements, an applicant must be:

- **25–40 years old**
- A citizen and resident of Kenya, Tanzania, or Uganda**
- Eligible to receive a U.S. J-1 visa**
- Not currently participating in an academic, training, or research program in the U.S.**
- Available to travel from April 26<sup>th</sup> – May 31<sup>st</sup> 2019**
- Committed to returning to his or her home country for a minimum of two years after completing the program**

People with disabilities are encouraged to apply. We provide reasonable arrangements as needed. Materials are available in alternative formats (e.g., Braille, electronic, large print) upon request.

Please visit <https://pfp-idefellowship.org> to learn more and apply to be a Fellow.

Applications will be open **October 8<sup>th</sup> – November 19<sup>th</sup>, 2018.**

**We look forward to hearing from you!**

